



SENIOR TEAM MANAGER AND COACH CODE OF CONDUCT

We all bear a collective responsibility to set a good example and help provide a positive environment in which players can learn and enjoy the game. As a senior coach at the club it is important that you play your part and observe The FA's Respect Code of Conduct at all times and abide by the Club's Policies and Procedures.

ON AND OFF THE FIELD, I WILL:

- Use my position to set a positive example for the young people I am responsible for
- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators (inc. via social media)
- Adhere to the laws and spirit of the game
- Promote Fair Play and high standards of behaviour
- Respect the match official's decision
- Never enter the field of play without the referee's permission
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour (inc. via social media)
- Be gracious in victory and defeat.
- Never bet on any football match anywhere in the world.
- Abide by the Club's Policies and Procedures. These can be found by [here](#).

WHEN WORKING WITH PLAYERS, I WILL:

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Never engage in or tolerate any form of bullying
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

ON TRAINING AND MATCH DAYS, I WILL:

- Meet promptly at the designated time and venue in club attire.
- Travel by coach to games if one is provided.
- Stay behind after the game to support the players and club.
- Attend all training sessions and matches unless otherwise agreed with the Chairman.
- Pay my own fines for cautions unless decided otherwise by the Chairman.
- Treat all club kit and equipment with due care and respect.

REGARDING BUDGET AND PAY, I WILL:

- Understand that any wages due are paid four weekly in arrears as agreed with the Chairman or manager and are subject to PAYE.
- Understand that if I leave the club at my own decision during a four week period I will not be paid for that period.
- Understand that the budget is performance related and subject to review during the season.
- Pay my own fines and costs for cautions and other off-field expenses incurred by the club, unless decided otherwise by the board.
- Pay for the repair or replacement of kit and equipment that I damage or lose.
- Complete a [New Employee Form](#) and ensure that I inform the club of any changes in my job or PAYE information.

I understand that if I do not follow this Code, any/all of the following actions may be taken by the Club, County FA or The FA:

I MAY BE:

- Required to meet with the club, league or County Welfare Officer
- Suspended by the club from attending matches
- Fined by the club and/or required to pay for costs incurred
- Suspended or fined by the County FA
- Required to leave or be dismissed by the club.

IN ADDITION:

- My FA Coaching Licence may be withdrawn.